

What are the most important issues facing a Healthcare Union today? It sounds like such an easy question, but in reality the answers are quite complex. Solidarity is by far one of the most difficult challenges of a union today. No matter how many people want change, gathering them together and getting everyone out to vote, picket, or attend meetings is a task that has been unsuccessful in many unions across the country.

The definition of a labor union is an organization of workers formed for the purpose of improving its members' interests regarding wages, benefits and working conditions (Merriam-Webster, 2018). Hence, a union is the members. It takes the members of the union to be involved to be successful. In today's world, life is very busy for everyone, but to have a successful union, everyone must gather and participate, especially during a contract year. In the hospital setting, the union members must show the hospital the unity that exists within the members. With this unity, the hospital will see the opposition they will face during the contract negotiations. A lack of unity gives the hospital an advantage of giving a subpar contract to these union members.

Clearly, an important issue facing a Healthcare Union is having the members unite. Communication between the members, the president, and the executive board is very important to spread the word. Encouraging participation via social media, word of mouth, and mailings to all members is a beginning. There are other issues facing Healthcare unions, but none as important as the struggle of uniting its members.