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### Essay

I believe there are many issues healthcare unions of today are faced with. I feel unions struggle with trying to be fair to hospital administrator concerns while still meeting the needs of their union members. Hospital administration are, I feel becoming more and more abstinent against the issues and are not willing to give as much in terms of meeting the unions halfway and helping to reach our goals.

One of the other issues I believe is an important issue of healthcare union is satisfying their members needs while maintaining the number one goal of all which is improved patient care and quality patient outcomes. Safe staffing numbers and protocols, maintaining feasible healthcare coverage, wage increases and more with the goal of improving staff environments and morale as well as improve patient care and outcomes.

I believe an important healthcare union issue is, building a more unified membership and bringing all union members together to fight for our common cause. It has seemed to me over the last few years that our union is somewhat divided. In this year especially, an election year, we must all stand together to fight for our common goals which are to improve our work environments, receive fair wages and healthcare, improve staffing numbers and safe staffing numbers among other things while providing optimal care to our patients. I do not begin to understand the ins and outs of contract negotiation but do know we must stand together as a unified team in order to be able to accomplish these goals