



## **Good News!**

# **Roger Williams Nurses File for Union Election With Over 60% Support**

After months of hard work, 2/3s of the professional nursing staff has decided it's time for a positive change. It's time to make Roger Williams a better place to practice our profession and a better place to be a patient. This can only happen when nurses have a strong, united and effective voice. It's time to form our own nursing union at Roger Williams.

On Tuesday, December 28<sup>th</sup>, the United Nurses and Allied Professionals filed for an election with the National Labor Relations Board, the government agency that will conduct a secret ballot election. We hope to work out the details of the election including the date and voter eligibility in the next two weeks. Once an agreement is reached, an election will be schedule in about five weeks. The Labor Board will either order a live election or a mail ballot. At current Covid-19 infection rates, we believe a mail ballot will be ordered. In any case, we will keep in close conduct with all of you in the coming weeks.

When the Roger Williams Home Care (now Prospect Home Care) nurses filed for an election last spring, the administration immediately started to try to divide nurses and tell them to vote no. The administration failed. The Roger Williams Home Care Nurses (now Prospect Home Care) voted to form a union and are now successfully negotiating to improve all aspects of their wages, benefits, staffing and working conditions.

Now it is our turn.