



**Our Administrators Told Us
We Didn't Need a Union,
That We Would Lose Flexibility....**



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Leaders of the new Roger Williams Home Care Union

The administration used all kinds of scare tactics to try to persuade us to vote “no”. We got letters from the CEO, we heard speeches from our managers. There were meetings after meetings. We were told the union was a “third party”, UNAP. The union is us. It didn't work. We voted for our union on April 23, 2021. We have elected our own negotiating team and leaders of our own union. We are sitting at the negotiation table as equals with management for the first time. We are writing our first contract with our union lawyer. We don't pay a penny in union dues until we vote to approve our first contract.

They Were Wrong!!!!

**We voted “YES”. We are glad we did.
You will be too! Vote “Yes”**