



# UNAP Local 5068

## Seven Hills Rhode - Island

January 2013

### Officers

**Michelle Armstrong, President**

**Vacant, Secretary**

**Candy Jackson, Treasurer**

### Vice Presidents

**Christine Croteau**

**Camile St. Onge**

### Health Insurance Changed to Tufts --- Union Protects 20%

Seven Hills MA approached union leadership in December seeking to persuade them to not only switch to a different carrier but also to change the terms and conditions of your contract requiring the employee to pay 20% of the premium, to the employee paying a higher percentage of the premium. The union refused to budge on this issue and insisted that the percentage remain as provided for in the contract. The health insurance carrier has been changed from BCBS to Tufts and the dental insurance from Delta Dental to MetLife Dental, but the union worked hard to ensure the least amount of disruption to the members. To read the relevant union contract language go to page 21 of your contract **Article 20 Health Insurance & Dental Insurance.**

### Nemo Inside and Outside

Seven Hills Rhode Island



The recent storm "Nemo" brought out the worst of Mother Nature and apparently brought out the worst of some Seven Hills manager's "nature". There have been numerous reports of "threats" to employees if they didn't plow their way to work on Friday and Saturday during the worst storm in



many years in Rhode Island and Massachusetts. Additionally there have been reports of the employer not following the inclement weather contract provision. The union will thoroughly investigate complaints from employees and file appropriate grievances. Please contact one of the officers listed above if you wish to discuss the "stormy behavior" of the employer during "Nemo".

Please fill me out!

*Assignment Despite Objection,  
Unsafe Staffing and  
Equipment Form*

Please help the union to document unsafe working conditions. Enclosed you will find a copy of the union form to be filled out in the event that you are told to perform some duty, task or assignment you believe you are not adequately trained, staffed or equipped to do. It is called the "Assignment Despite Objection, Unsafe Staffing and Equipment Form". Be sure to give a copy to your manager and a copy to your union. See the form for instructions and contact one of the officers if you need help.

Seven Hills has assured the union they will investigate and respond to the reports they receive.



Dr. Fine issues Declaration of Conclusion of Widespread Influenza Period Statewide. "While we are no longer considering influenza to be widespread throughout the state, unvaccinated Rhode Islanders remain at risk for getting the flu," said Dr. Fine, adding that the influenza season typically runs through May. "We strongly encourage all Rhode Islanders to protect themselves and those around them by being immunized against influenza." Seven Hills has discontinued the wearing of masks.

