



UNAP Local 5068

Seven Hills Rhode - Island

July 2013

Local 5068 Bargaining Team

Officers

Michelle Armstrong, President

Camille St. Onge, Secretary

Candy Jackson, Treasurer

Vice Presidents

Christine Croteau

Rachel Oswald



Based on contract surveys done in April the bargaining team developed bargaining goals for negotiations. Members indicated that raises, protection of benefits, communication and safety of the participants are top priorities. Please join us at the next membership meeting to hear updates on negotiations.

Safety & Documentation

In the last several months union members have come forward to document working conditions viewed as unsafe to the participants and the staff working at Seven Hills. Equipment problems on vehicles are of great concern to members.

Union members are strongly encouraged to document working conditions that you view as unsafe, unhealthy or in violation of human rights whether yours or the participants. Please help the union to document unsafe working conditions. Enclosed you will find a copy of the union form to be filled out in the event that you are told to perform some duty, task or assignment you believe you are not adequately trained, staffed or equipped to do. It is called the "Assignment Despite Objection, Unsafe Staffing and Equipment Form". Be sure to give a copy to your manager and a copy to your union. See the form for instructions and contact one of the officers if you need help.

Seven Hills has assured the union they will investigate and respond to the reports they receive.

Membership Meeting

Place: Monday, July 15, 2013

Time: 9:30am and 4:15pm

**Place: Union Office 501 Great Rd,
Unit 204, North Smithfield**

Agenda

Negotiations Update!

Annual Budget Approval

Grievance Updates



Officers Update

Local 5068 is recruiting union members to serve as officers. The union welcomes Rachel Oswald who works at Gillfillin as a union Vice President. There are several vacancies, if you are interested please contact Michelle Armstrong.

Grievance Update

Multiple grievances are at various steps of the grievance procedure. The holiday, sick time and personal time grievance is at step 3, the most recent layoff was grieved and that grievance is currently at step 3, a discipline grievance has been processed through the first three steps of the grievance procedure and is now headed to arbitration. A grievance regarding bargaining unit work, training issues and discipline without cause are in the grievance process. Additionally the union has filed a charge against the employer with the National Labor Relations Board for failing to provide the union with information requested to process a grievance. Please contact one of your officers if you think you may have a grievance. Help us enforce your contract through the grievance procedure.