

# *Our Union, Our Vision*

**T**he Rhode Island Hospital United Nurses & Allied Professionals, Local 5098 was formed in 1993 with the goal of enhancing the working lives of its members through organization and collective action. We achieved our first collective bargaining agreement in July 1994.

**A**s a democratic Union, we seek to promote opportunities for participation, debate, and decision-making within our organization, as well as within our workplace. Our Union is large and diverse, which enables us to make our collective voice heard, while challenging us to remain inclusive and flexible. Whether it be an individual grievance, a legislative issue, or a contract negotiation, our Union will wage a strong, principled fight for fairness and respect for all our members.

**A**s employees of Rhode Island Hospital, we seek an equal voice in the decision-making processes that affect the lives of our members and our patients -- both on the department level as well as at the corporate level. We are committed to being forceful advocates to improve the working conditions and economic well-being of our members, while simultaneously seeking positive collaborations with the Hospital in as many ways as possible. We want to see Rhode Island Hospital continue to thrive as a leader in the health care community.

**A**s a Union of health care professionals, we are committed to advocating for a humane health care system that offers accessible, affordable, quality care for all. We seek to play a role in the search for solutions to our society's health care crisis, and we are committed to bringing the perspective of direct care givers to the process.

**F**inally, as part of the labor movement, we share a historic commitment to social justice and economic democracy for all members of our society, and pledge ourselves towards this vision.

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