

# UPDATE

## CONTRACT NEGOTIATIONS – Fatima Hospital Service Staff Members

### “They Say One Thing But ..... “

July 30, 2015

The day after our one sided victory in the Union election, the Vice President for Marketing for Charter CARE was quoted in the press as respecting our decision to form a Union, and stating:

*“We look forward to working collaboratively with UNAP on our shared goal of delivering first class health care to our patients.”*

Evidently “working collaboratively” does not include bargaining in good faith for a good Union contract. Why? Because so far Prospect’s legal representatives have kicked any notion of “good faith” negotiations to the curb:

\*They have refused the Union’s offer of multiple meeting dates - agreeing to meet only twice over the last sixty (60) days;

\*Refused to agree to the most basic parts of any Union contract, such as a grievance procedure, or the rights of Union stewards to enforce the contract; things that do not cost them one cent;

\*Calling the current nurses’ contract “outdated” and refusing to agree to provide any of the current procedures and protections the nurses have for any of us.

It is clear to us that “working collaboratively” was all just a lie and that Prospect CharterCare is going to fight us tooth and nail before they ever agree to a fair contract. And why should they? They have a great deal going for them:

\*They pay below market wages compared to other hospitals in the area;

\*Our health insurance is a sham - we get penalized for going outside CharterCARE’s two (2) hospital PHONY “network” for health care. Every other health insurance plan with a network - such as our prior one –allows access to multiple providers throughout New England;

\*Right now management can hire who they want, whenever they want, and pay the new hires more than any of us if they so choose.

**We** all voted in April to change that nonsense and end the “great deal” management has. **Our** vote was a call for CharterCARE to treat us – and compensate us – fairly.

Based on CharterCARE’s disrespectful attitude in the negotiations, it looks as if all of us are going to have to be actively involved in the effort to change that attitude. And that will include informing the public about the LIARS and CHEATS who run CharterCARE’s multi-state empire.

Getting a fair contract from CharterCARE will not be easy, but it will be worth it. Because.....

**WE deserve to be treated fairly – and not to be taken for granted!**

*The Contract Negotiating Team  
Service Staff - Prospect CharterCARE*