



UNAP Local 5110

Fatima Hospital Service Group

February 2023



Cindy Fenchel, President

Dear Colleagues,
As you know, we just finished negotiating a terrific contract with many improvements. We had a great bargaining team including Mike Pellicano, Doreena Duphily, Dawn Leonardo, Kathleen McGovern and Valorie Paquette.

I would like to thank the contract committee and those who turned out for the informational picket. Having more members involved made a big difference in turnout on the picket line and membership meetings.

Last week we met with CNAs and secretaries about floating and safety issues. We will address the concerns in the float grievance meeting.

Remember the employer should have posted the holiday schedules for the year by January 15th. If the schedule is not posted let us know.

Please feel free to reach out to any of the officers listed with questions or concerns so your issues get addressed in the monthly labor management meeting or through the grievance procedure.

Contract Negotiations With Prospect A Success

The Service employees at Fatima voted overwhelmingly at the end of 2022 to ratify a 3 year contract with improvements in differentials, health insurance, general contract language and an enhanced wage scale that provided wage increases that range from 6% to 60% over the life of the contract. There are a number of employees questioning their placement on the scale based on years of experience and currently the union is processing resumes to check for accuracy.

Your local union worked with the union registered nurses at the Roger Williams Medical Center and the union employees at Prospect Charter-care Home, Health and Hospice to achieve contracts for all 3 unions.

Your Contract

The union has proofread the final contract and sent the contract to the employer to proofread. Once finished the printed contracts will be distributed to employees and posted on the UNAP website.

Grievance Update

Current grievances in play at Fatima include a discipline case, a wage grievance, a floating grievance and a safety grievance. If you think you have a grievance please let us know.

Save the Date

The United Nurses and Allied Professionals will hold its biennial convention on September 18th. Stay tuned for information on becoming a delegate, alternate or guest at the convention.

Officers

Cindy Fenchel, President (401) 578-0286
Michael Pellicano, Executive Vice President (401) 318-7683
Doreena Duphily, Vice President CNA (401) 952-2234
Jean Tanner, Vice President Lab (401) 365-5850
Dawn Marie Leonardo, Vice President Lab (401) 559-4261
Valorie Paquette, Treasurer
Kathleen McGovern, Secretary