



**United Nurses & Allied Professionals**  
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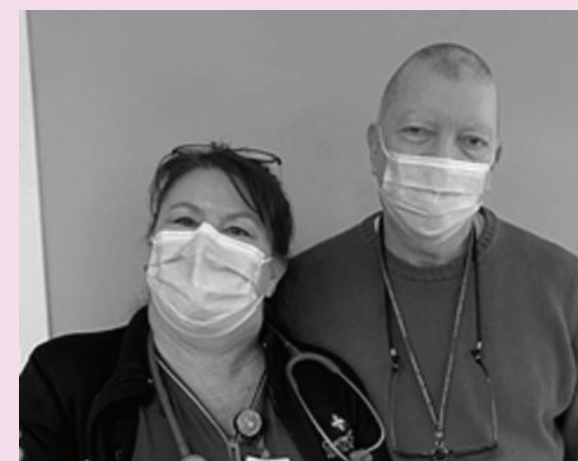
## **We Are Fatima Nurses Don't Let Your Administration Misrepresent Our Contract!**



Gail RN Vice President  
Laura RN President



Helena. RN



Meg RN Brian RN



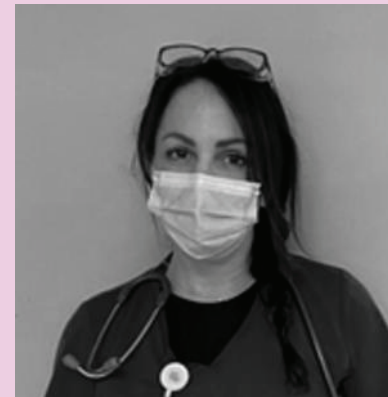
Tim RN

## **Here Is What We Have to Say...**



**Vacations I Ask For**

“My contract allows me to get the vacation time I ask for.”  
Helena RN



**Fairness and Protections**

“The union has fought so hard to protect our pay, our holidays, our benefits and to keep things fair. I’m not sure where we would be without our union.” Stephanie RN



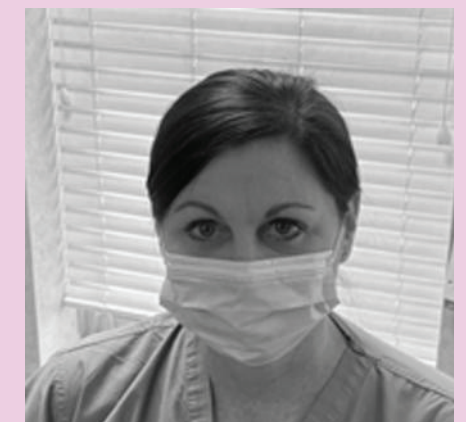
**Safe Staffing**

“Our contract makes sure the hospital has to do their best to maintain safe staffing.”  
Lori RN and Lisa RN



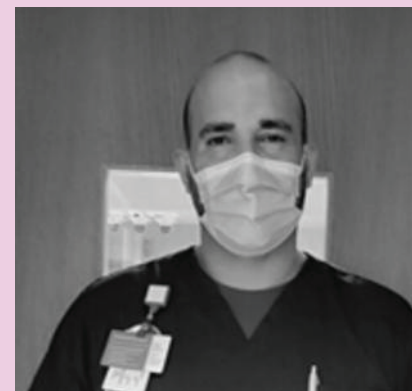
**Double Time for ON Call Shifts**

“I am happy my contract allows me to get double time for on call shifts.” Jess RN



**Two Raises a Year- Automatic Step and Cost of Living**

“Our contract is good because it’s nice to know you have automatic step and cost of living pay increases.” Tim RN



**Flexibility- Self Scheduling**

“I like my contract because I get to self schedule and as a single dad I get to have my days off with my daughter.” Jason RN

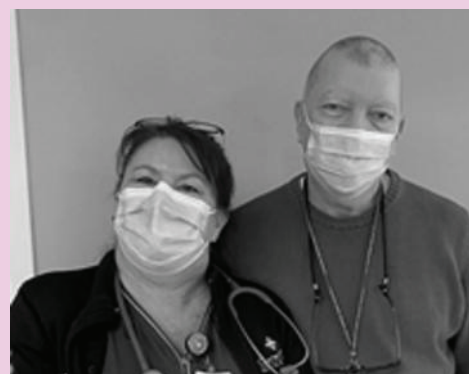


**Flexible Schedule**

“The contract allows me to have a flexible schedule to attend events with my family.”  
Courtney RN

**Pay Off \$30,000 of Student Debt**

“I love my contract because it is helping me pay off \$30,000 in student debt.”  
Meg RN

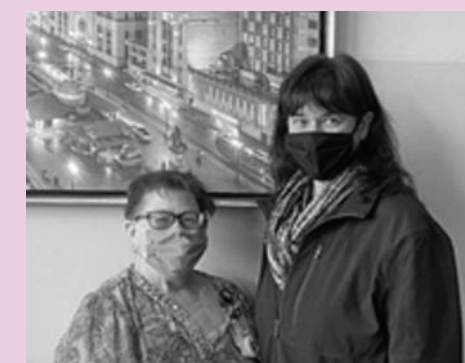


**Keeping Insurance Costs Low**

“My contract has allowed me to keep insurance costs the same for 5 years now.”  
Brian RN

**Negotiating As Equals**

“Our contract is good because we **negotiated** staffing language instead of being told what staffing would be.” Gail RN



**Stay Ahead of Inflation**

“My union contract provides a wage that competes with inflation.”  
Laura RN