



**Fatima Hospital United Nurses &
Allied Professionals, Local 5110
Cindy Fenchel, President**

July 14, 2023

Dear Members,

We are writing this letter to update you on a few things that are going on in your union.

Since the contract was signed off last December the final draft was proofread by the union and the hospital. We are waiting for the last signature on a side letter (subcontracting prohibition) before sending the contract to be printed. If any of you would like a copy of the draft please contact the union office and a copy will be sent to you.

There were a number of wage errors that have since been corrected. The union checked resumes and found the hospital to have made some errors in years of experience for about 30 – 40 employees. They all received back pay.

Numerous grievances have been filed and processed regarding employee discipline, contract language interpretation and questions about extra shifts being distributed fairly.

The Engineering Department our newest UNAP members go to the bargaining table next week. Their bargaining team put together proposals with their issues and priorities addressed. We will keep you posted.

The UNAP parent organization has raised the dues to UNAP. That will mean an increase of 49 cents a week. Your elected officers decided to delay notification to the employer of the increase until September of 2023. You will see the increase some weeks later. This is a pass through of UNAP dues according to your constitution.

Lastly there is a UNAP convention this year on September 18th. If you are interested in attending please contact one of the officers below.

In Solidarity

Cindy Fenchel, President

Mike Pellicano, Executive Vice President

Doreena Duphily, Vice President

Jean Tanner, Vice President

Dawn Leonardo, Vice President

Teresa Lebeau, Vice President