



Recent Happenings



Frank Sims, RN, President

Jane Brown 5 South

Some time ago, the Hospital and the Union started a practice in which qualified employees from neighboring units (JB 3S, JB 4S) could be floated into the Jane Brown 5 South unit and members of JB5 South could be floated out to those corresponding units. This arrangement worked for all members of the affected units as the patient population was similar and it helped with staffing. So, after discussions with the affected members and the hospital administration, the Union and the Hospital agreed that JB5 South would no longer be a "closed unit" and that floating in and out of the unit would be allowed as was the custom. This agreement is limited to those affected units, and the members of JB5 South will not be floated to inappropriate assignments, i.e. a med/surg floor.

Check your pay check!

The Union has heard from several members who recently discovered that they did not receive their step increases on time per the CBA. The Union worked with these members and payroll to have their proper pay rate instituted with back pay. As this has happened more than once recently, we are urging you to carefully check to make sure you have received your step increase when it was supposed to occur. Please contact the Union if you have questions or have detected a discrepancy.

Incentives

While the incentive is in place in certain areas of the Hospital, staffing continues to be a challenge. To this end, the Union has demanded that the Hospital reinstate the double incentive everywhere. Further, the Union has continued to demand retention bonuses for current employees to incentivize them to stay at the hospital, and have also asked for an incentive to employees to voluntarily rotate. Lifespan continues to reject these ideas, instead choosing to bury its head in the sand as staffing gets worse.

Stay tuned for more information as we may be calling on all the members to have their voices heard.

SHOCKING NUMBERS

RI Hospital Vacancy Rates & Travelers Chart

Unit	% Vacancy	Contract Labor FTEs
JB1N	50%	5.7
JB2N	41%	2.4
JB3N	23%	3.3
JB4N	29%	1.2
Main 6	35%	3.3
Main 9	62%	2.4
Main 10	52%	8.4
CCC2	21%	5.7
CCC3	26%	3
CCC4	14%	5.1
BB6	24%	0
BB7	35%	2.1
7A	52%	0
7B	60%	6
8AB	28%	0
WMIU	40%	2.4
MICU	33%	0
RICU	56%	2.4
5ISC	20%	0
SICU	42%	3.9
TICU	42%	6.9
CTIC	47%	5.7
ICTU	72%	5.1
CCU	60%	5.7
ICCU	64%	0.9
NCCU	50%	6

RIH DI Staffing 6.20.22	
Unit/Group	Vacancy Rate'
CT	25%
MRI	12%
US	26%
X-Ray	28%
VIR	26%
Mammo	7%
Nucs	7%
OSR	10%
TAs	21%
RNs	37%

Zoom Membership Meeting

Thursday **AUGUST 25**
10am, 5pm, 8pm

RSVP to get on the LIST - TEXT (401) 238-3484
Link will be sent out (1) day before the meeting.

Scholarship Winners

Every year UNAP members have an opportunity to participate in our scholarship programs to further their education. In addition to our **Susan McGuire-Pizzo Scholarship**, two additional recipients applied for and were awarded funding from our new **Linda McDonald Scholarship**, honoring Linda's many years of dedication to the RIH Local and the UNAP parent organization. Here are our 2022 winners!



LINDA McDonald Scholarship Winners

Shawn Reilly, RN - Interventional Radiology & Erin Cawley, RN, OR, are happy to receive their award from Helene Macedo, RN, VP.



SUSAN McGuire-Pizzo Scholarship

Allison Cotter, RN, OR, is all smiles as she receives her award from Sherry-Ann Johnson, RN, VP.



SUSAN McGuire-Pizzo Scholarship

Sherry-Ann Johnson, RN, VP, hands Kylie Almeida her award to start her college journey with Mom at her side, Sandra Almeida, LPN, Med/Surg Clinic.

DC National Nurses March

UNAP marched in the forefront with thousands in support of safe staffing, workplace violence protections as well as advocating for nurse-patient ratio standards on the federal level.



CTIC -- Our very enthusiastic and vocal participants.



UNAP at the head of the line: Jeanine Marrocco, Mona Patel & her daughter. Kent UNAP President, Trish Ciner, in the background.

UNAP Dues Adjustment July 16, 2022

Annually, the UNAP (parent), per their Constitution, increases dues based on the Consumer Price Index. This year the CPI is 3.3%. This will mean an increase of:

- 22¢ for those who receive weekly paychecks
- 44¢ for biweekly paychecks
- 11¢ for Per Diems.