

McDonald Union Advocacy Scholarship

Honoring Linda McDonald's Commitment to Protecting & Furthering the Rights of Union Workers



TWO \$2,500 Scholarships

For RI Hospital UNAP members

For those advancing their education in any area of study

Linda McDonald's commitment to unionism dates back to 1992. At that time, Linda worked as an SICU nurse at RI Hospital, and became an outspoken advocate during the union organizing campaign. Morale was low, wage scales non-existent, mandatory overtime was at its highest - basically no protections were in place for the healthcare worker. The Union was voted in and her election as the first Union president was a natural progression. Serving several terms, Linda's tireless commitment brought about vast protections and improvement for union workers. Linda fought for improved wages, implemented steps, bonuses, overtime opportunities, mandation protections and improved unsafe working conditions.

Linda also served as the UNAP President from 2002 until 2020, working alongside other healthcare union leaders & labor activists in the state. Her advocacy at the state level resulted in legal protections for healthcare workers - The Safe Patient Handling Act, Hospital Staffing Disclosure Law, Mandatory Overtime Law and the 2022 Workplace Violence Protection Act.

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2018 RIH-UNAP Strike Rally

This scholarship symbolizes Linda's dedication to union activism in protecting the rights of all healthcare workers.



McDonald Union Advocacy Scholarship

for RH-UNAP, Local 5098 members only

Criteria. For UNAP members working at RI Hospital. Students must be enrolled in a degree-granting institution with credit classes. Scholarship recipient must be a UNAP member at time of the award. Proof of enrollment must be submitted to receive the award. If a recipient applies during their probationary period and is awarded the scholarship, payment will be provided after probationary period is completed.

Application & Essay must be received by April 5, 2024, 3:00pm.

Questions? phone: 401/831-3647, ext 11 or email Eileen@unap.org (subject: McDonald scholarship).

She will reply to confirm receipt of your email.

Process. Three judges (from the RIH UNAP Executive Board) will review and score each essay. Each essay is edited to remove names and/or any reference to unit/dept to create an unbiased reading for the readers. *Awards will be announced the end of the month (April).*

ESSAY QUESTION:

How can Unions help empower workers today?

300-600 word count.

A coherent, articulate essay is encouraged with appropriate grammar/punctuation.

Name _____ Dept/Unit _____

Address _____ City _____ State ____ zip _____

Cell phone () _____ personal email _____

Briefly describe your educational goal(s) _____

List any union and/or community activities you have been involved.

I understand that to qualify for this scholarship I must be accepted and enrolled in an accredited educational institution working towards obtaining a degree, license and/or certification. Should I be awarded the scholarship, I will provide documentation.

Signature _____ Date _____

Educational Institution (attending or accepted to attend) _____

Major or program of study _____

Start Date _____ Graduation Date _____