

Pay Ranges - UNAP Other
2024-2026

Pay Ranges

Cleaning Aide I															
Range A	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 12.87	\$ 13.36	\$ 13.87	\$ 14.40	\$ 14.95	\$ 15.52	\$ 16.11	\$ 16.73	\$ 17.23	\$ 17.74	\$ 18.28	\$ 18.82	\$ 19.39	\$ 19.97	\$ 20.58
10/13/24 - 10/11/25	\$ 13.09	\$ 13.59	\$ 14.11	\$ 14.65	\$ 15.21	\$ 15.83	\$ 16.43	\$ 17.06	\$ 17.57	\$ 18.10	\$ 18.64	\$ 19.20	\$ 19.78	\$ 20.37	\$ 21.00
10/12/25 - 6/30/26	\$ 13.32	\$ 13.83	\$ 14.36	\$ 14.91	\$ 15.48	\$ 16.11	\$ 16.72	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.01	\$ 19.59	\$ 20.17	\$ 20.78	\$ 21.42

Anesthesia Assistant, Cleaning Aide II, Document Coordinator, Equipment Technician, Food Service Associate, Hospitality Associate, HME Store Clerk, Lead Barista, Linen Aide, Transport Aide															
Range B	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 14.15	\$ 14.69	\$ 15.25	\$ 15.84	\$ 16.44	\$ 17.07	\$ 17.72	\$ 18.40	\$ 18.95	\$ 19.52	\$ 20.10	\$ 20.70	\$ 21.33	\$ 21.97	\$ 22.64
10/13/24 - 10/11/25	\$ 14.40	\$ 14.95	\$ 15.52	\$ 16.15	\$ 16.77	\$ 17.41	\$ 18.07	\$ 18.76	\$ 19.33	\$ 19.91	\$ 20.50	\$ 21.12	\$ 21.75	\$ 22.40	\$ 23.09
10/12/25 - 6/30/26	\$ 14.65	\$ 15.21	\$ 15.79	\$ 16.43	\$ 17.10	\$ 17.76	\$ 18.44	\$ 19.14	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.19	\$ 22.85	\$ 23.55

Anesthesia Technician/Orderly, Cath Lab/IR Technician, Cook I, Lead Environmental Services Aide, Radiology Aide (all areas: Regular, Front Office, MRI/CT, Reading Room, WDIC), Sleep Lab Aide, SuppReceiving Clerk FoodSrvcs															
Range C	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 15.57	\$ 16.16	\$ 16.78	\$ 17.42	\$ 18.09	\$ 18.78	\$ 19.50	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11	\$ 22.77	\$ 23.46	\$ 24.16	\$ 24.90
10/13/24 - 10/11/25	\$ 15.84	\$ 16.49	\$ 17.12	\$ 17.77	\$ 18.45	\$ 19.15	\$ 19.89	\$ 20.64	\$ 21.26	\$ 21.90	\$ 22.55	\$ 23.23	\$ 23.93	\$ 24.64	\$ 25.40
10/12/25 - 6/30/26	\$ 16.12	\$ 16.78	\$ 17.46	\$ 18.13	\$ 18.82	\$ 19.54	\$ 20.28	\$ 21.05	\$ 21.68	\$ 22.33	\$ 23.00	\$ 23.69	\$ 24.41	\$ 25.14	\$ 25.91

Cook II, Customer Service Representative HME, Driver/Tech II HME, EKG Technician II, Emergency Room Technician, Endoscopy Assistant, General Maintenance II, Groundskeeper, Insurance Coordinator HME, Lead Radiology Aide, Medical Transcription Lab, Mechanic, Med Secretary Cardiac Cath Lab, Nursing Assistant, OPIU Oncology Services Secretary, Painter, Patient Access Associate, Pre-Admission Technician, Room Service Operator, Secretary/Medical Assistant (Wound Care), Secretary Medical Clerk, Sterilization Technician (non-certified), Surgical Services Secretary, Secretary (Sleep Lab, Technical Services, Vascular Lab), Telecommunications Operator, Unit Secretary, Unit Secretary, Emer. Dept.															
Range D	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 17.12	\$ 17.78	\$ 18.45	\$ 19.16	\$ 19.89	\$ 20.65	\$ 21.44	\$ 22.26	\$ 22.93	\$ 23.62	\$ 24.32	\$ 25.05	\$ 25.80	\$ 26.58	\$ 27.40
10/13/24 - 10/11/25	\$ 17.46	\$ 18.13	\$ 18.82	\$ 19.54	\$ 20.29	\$ 21.06	\$ 21.87	\$ 22.70	\$ 23.39	\$ 24.09	\$ 24.81	\$ 25.55	\$ 26.32	\$ 27.11	\$ 27.95
10/12/25 - 6/30/26	\$ 17.81	\$ 18.49	\$ 19.20	\$ 19.93	\$ 20.69	\$ 21.49	\$ 22.31	\$ 23.16	\$ 23.85	\$ 24.57	\$ 25.31	\$ 26.07	\$ 26.85	\$ 27.65	\$ 28.50

Phlebotomist, Phlebotomist Send Out															
Range D.2	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9/29/2024	\$ 17.98	\$ 18.66	\$ 19.38	\$ 20.12	\$ 20.89	\$ 21.68	\$ 22.51	\$ 23.37	\$ 24.07	\$ 24.80	\$ 25.54	\$ 26.31	\$ 27.10	\$ 27.91	\$ 28.77
10/13/24 - 10/11/25	\$ 18.34	\$ 19.04	\$ 19.76	\$ 20.52	\$ 21.30	\$ 22.12	\$ 22.96	\$ 23.84	\$ 24.56	\$ 25.29	\$ 26.05	\$ 26.83	\$ 27.64	\$ 28.47	\$ 29.34
10/12/25 - 6/30/26	\$ 18.70	\$ 19.42	\$ 20.16	\$ 20.93	\$ 21.73	\$ 22.56	\$ 23.42	\$ 24.32	\$ 25.05	\$ 25.80	\$ 26.57	\$ 27.37	\$ 28.19	\$ 29.04	\$ 29.93

Boiler Room Operator, Cardiology Coordinator Tech Services, Certified Sterilization Technician, Endoscopy Technician, Financial Counselor, Lead Customer Service Representative HME, Lead Patient Access Associate, Lead Pre-Admission Technician, Staffing Coordinator, Surgical Inventory Case Specialist															
Range E	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 18.84	\$ 19.56	\$ 20.30	\$ 21.08	\$ 21.88	\$ 22.72	\$ 23.59	\$ 24.49	\$ 25.22	\$ 25.98	\$ 26.76	\$ 27.56	\$ 28.39	\$ 29.24	\$ 30.14
10/13/24 - 10/11/25	\$ 19.21	\$ 19.95	\$ 20.71	\$ 21.50	\$ 22.32	\$ 23.18	\$ 24.06	\$ 24.98	\$ 25.73	\$ 26.50	\$ 27.30	\$ 28.11	\$ 28.96	\$ 29.83	\$ 30.74
10/12/25 - 6/30/26	\$ 19.60	\$ 20.35	\$ 21.12	\$ 21.93	\$ 22.77	\$ 23.64	\$ 24.54	\$ 25.48	\$ 26.24	\$ 27.03	\$ 27.84	\$ 28.68	\$ 29.54	\$ 30.42	\$ 31.36

Financial Coordinator (Infusion Unit), Lead Boiler Room Operator, Lead Groundskeeper, Lead Instrumentation Specialist, Mental Health Worker, Lead Groundskeeper

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Range F	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 20.72	\$ 21.51	\$ 22.33	\$ 23.18	\$ 24.07	\$ 24.99	\$ 25.94	\$ 26.94	\$ 27.74	\$ 28.58	\$ 29.43	\$ 30.32	\$ 31.23	\$ 32.16	\$ 33.15
10/13/24 - 10/11/25	\$ 21.13	\$ 21.94	\$ 22.78	\$ 23.65	\$ 24.55	\$ 25.49	\$ 26.46	\$ 27.47	\$ 28.30	\$ 29.15	\$ 30.02	\$ 30.92	\$ 31.85	\$ 32.81	\$ 33.82
10/12/25 - 6/30/26	\$ 21.55	\$ 22.38	\$ 23.23	\$ 24.12	\$ 25.04	\$ 26.00	\$ 26.99	\$ 28.02	\$ 28.86	\$ 29.73	\$ 30.62	\$ 31.54	\$ 32.49	\$ 33.46	\$ 34.49

Cardiac Stress Testing Technician, Carpenter, EKG/EEG Technician II, General Maintenance III, General Maintenance III/Mechanical, Journeyman Electrician, Journeyman Plumber, Medical Laboratory Technician, Polysomnographic Technician Non-Certified, Respiratory Therapist HME, Surgical Inventory Coordinator Lead															
Range G	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 22.79	\$ 23.66	\$ 24.57	\$ 25.51	\$ 26.48	\$ 27.49	\$ 28.54	\$ 29.63	\$ 30.52	\$ 31.43	\$ 32.38	\$ 33.35	\$ 34.35	\$ 35.38	\$ 36.46
10/13/24 - 10/11/25	\$ 23.25	\$ 24.14	\$ 25.06	\$ 26.02	\$ 27.01	\$ 28.04	\$ 29.11	\$ 30.22	\$ 31.13	\$ 32.06	\$ 33.02	\$ 34.01	\$ 35.03	\$ 36.08	\$ 37.19
10/12/25 - 6/30/26	\$ 23.71	\$ 24.62	\$ 25.56	\$ 26.54	\$ 27.55	\$ 28.60	\$ 29.70	\$ 30.82	\$ 31.75	\$ 32.70	\$ 33.68	\$ 34.69	\$ 35.73	\$ 36.81	\$ 37.93

EEG Technologist, HVAC Mechanic, Hyperbaric CHT/Safety Coordinator, Lead Cardiac Testing Tech II, Lead Electrician, Polysomnographic Technician Certified, Surgical Technologist															
Range H	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 25.06	\$ 26.02	\$ 27.02	\$ 28.05	\$ 29.12	\$ 30.23	\$ 31.39	\$ 32.59	\$ 33.57	\$ 34.57	\$ 35.61	\$ 36.68	\$ 37.78	\$ 38.91	\$ 40.11
10/13/24 - 10/11/25	\$ 25.57	\$ 26.54	\$ 27.56	\$ 28.61	\$ 29.70	\$ 30.84	\$ 32.02	\$ 33.24	\$ 34.24	\$ 35.26	\$ 36.32	\$ 37.41	\$ 38.53	\$ 39.69	\$ 40.91
10/12/25 - 6/30/26	\$ 26.08	\$ 27.07	\$ 28.11	\$ 29.18	\$ 30.30	\$ 31.45	\$ 32.66	\$ 33.90	\$ 34.92	\$ 35.97	\$ 37.05	\$ 38.16	\$ 39.30	\$ 40.48	\$ 41.73

Cytotechnologist, Lead HVAC Mechanic, Lead Polysomnographic Tech, LPN (ED, Inpatient Care), Marketing Representative, HME, Medical Technologist, Radiologic Technologist, Radiologic Technologist KN, Respiratory Therapist, Surgical Technologist Certified															
Range I	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 27.57	\$ 28.63	\$ 29.72	\$ 30.85	\$ 32.03	\$ 33.26	\$ 34.53	\$ 35.85	\$ 36.92	\$ 38.03	\$ 39.17	\$ 40.34	\$ 41.55	\$ 42.80	\$ 44.12
10/13/24 - 10/11/25	\$ 28.12	\$ 29.20	\$ 30.31	\$ 31.47	\$ 32.67	\$ 33.92	\$ 35.22	\$ 36.56	\$ 37.66	\$ 38.79	\$ 39.95	\$ 41.15	\$ 42.39	\$ 43.66	\$ 45.00
10/12/25 - 6/30/26	\$ 28.69	\$ 29.78	\$ 30.92	\$ 32.10	\$ 33.33	\$ 34.60	\$ 35.92	\$ 37.29	\$ 38.41	\$ 39.56	\$ 40.75	\$ 41.97	\$ 43.23	\$ 44.53	\$ 45.90

LPN Float Day															
LPN Float Day	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 32.12	\$ 33.20	\$ 34.31	\$ 35.47	\$ 36.67	\$ 37.92	\$ 39.22	\$ 40.56	\$ 41.66	\$ 42.79	\$ 43.95	\$ 45.15	\$ 46.39	\$ 47.66	\$ 49.00
10/13/24 - 10/11/25	\$ 32.77	\$ 33.86	\$ 35.00	\$ 36.18	\$ 37.41	\$ 38.68	\$ 40.00	\$ 41.37	\$ 42.49	\$ 43.64	\$ 44.83	\$ 46.05	\$ 47.31	\$ 48.61	\$ 49.98
10/12/25 - 6/30/26	\$ 33.42	\$ 34.54	\$ 35.70	\$ 36.90	\$ 38.16	\$ 39.45	\$ 40.80	\$ 42.20	\$ 43.34	\$ 44.52	\$ 45.73	\$ 46.98	\$ 48.26	\$ 49.58	\$ 50.98

LPN Float Evening/Night															
LPN Float Eve/Night	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 34.12	\$ 35.20	\$ 36.31	\$ 37.47	\$ 38.67	\$ 39.92	\$ 41.22	\$ 42.56	\$ 43.66	\$ 44.79	\$ 45.95	\$ 47.15	\$ 48.39	\$ 49.66	\$ 51.00
10/13/24 - 10/11/25	\$ 34.81	\$ 35.90	\$ 37.04	\$ 38.22	\$ 39.45	\$ 40.72	\$ 42.04	\$ 43.41	\$ 44.53	\$ 45.68	\$ 46.87	\$ 48.09	\$ 49.35	\$ 50.65	\$ 52.02
10/12/25 - 6/30/26	\$ 35.50	\$ 36.62	\$ 37.78	\$ 38.99	\$ 40.24	\$ 41.53	\$ 42.88	\$ 44.28	\$ 45.42	\$ 46.60	\$ 47.81	\$ 49.06	\$ 50.34	\$ 51.66	\$ 53.06

Cardiovascular Technician, Cat Scan Technologist, Point of Care Coordinator/MT, Radiological Tech-Mammography, Rad Tech-Mammographer KN, Rad. Technol, Special Procedures, Satellite Lab Coordinator/MT, Senior Radiologic Technologist															
Range J	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 30.34	\$ 31.50	\$ 32.70	\$ 33.95	\$ 35.24	\$ 36.59	\$ 37.99	\$ 39.43	\$ 40.61	\$ 41.83	\$ 43.09	\$ 44.38	\$ 45.71	\$ 47.08	\$ 48.53
10/13/24 - 10/11/25	\$ 30.94	\$ 32.13	\$ 33.35	\$ 34.63	\$ 35.95	\$ 37.32	\$ 38.75	\$ 40.22	\$ 41.43	\$ 42.67	\$ 43.95	\$ 45.27	\$ 46.63	\$ 48.03	\$ 49.50
10/12/25 - 6/30/26	\$ 31.56	\$ 32.77	\$ 34.02	\$ 35.32	\$ 36.67	\$ 38.07	\$ 39.52	\$ 41.02	\$ 42.26	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.56	\$ 48.99	\$ 50.49

Rad Tech-Mammography Level II, Rad Tech, Special Procedures Cert															
Range DI	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 31.85	\$ 33.07	\$ 34.33	\$ 35.65	\$ 37.01	\$ 38.42	\$ 39.89	\$ 41.40	\$ 42.65	\$ 43.92	\$ 45.24	\$ 46.60	\$ 48.00	\$ 49.44	\$ 50.95

Pay Ranges - UNAP Other

2024-2026

10/13/24 - 10/11/25	\$ 32.49	\$ 33.73	\$ 35.02	\$ 36.36	\$ 37.75	\$ 39.19	\$ 40.69	\$ 42.23	\$ 43.50	\$ 44.80	\$ 46.15	\$ 47.53	\$ 48.96	\$ 50.43	\$ 51.97
10/12/25 - 6/30/26	\$ 33.14	\$ 34.41	\$ 35.72	\$ 37.09	\$ 38.50	\$ 39.97	\$ 41.50	\$ 43.08	\$ 44.37	\$ 45.70	\$ 47.07	\$ 48.48	\$ 49.94	\$ 51.44	\$ 53.01

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Cat Scan Tech Certified, Echocardiographer (Non-Registered), Nuclear Medicine Technologist, Ultrasonographer, Ultrasonographer KN															
Range K	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 33.37	\$ 34.64	\$ 35.97	\$ 37.34	\$ 38.77	\$ 40.25	\$ 41.79	\$ 43.38	\$ 44.68	\$ 46.02	\$ 47.40	\$ 48.82	\$ 50.29	\$ 51.80	\$ 53.39
10/13/24 - 10/11/25	\$ 34.04	\$ 35.34	\$ 36.69	\$ 38.09	\$ 39.54	\$ 41.05	\$ 42.62	\$ 44.25	\$ 45.57	\$ 46.94	\$ 48.35	\$ 49.80	\$ 51.29	\$ 52.83	\$ 54.46
10/12/25 - 6/30/26	\$ 34.72	\$ 36.04	\$ 37.42	\$ 38.85	\$ 40.33	\$ 41.87	\$ 43.47	\$ 45.13	\$ 46.48	\$ 47.88	\$ 49.32	\$ 50.79	\$ 52.32	\$ 53.89	\$ 55.54

CT/MRI Technologist, Echocardiographer (Registered), MRI Technologist, Ultrasonographer Certified, Ultrasonographer Certified KN															
Range L	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 36.71	\$ 38.11	\$ 39.57	\$ 41.08	\$ 42.65	\$ 44.28	\$ 45.97	\$ 47.71	\$ 49.15	\$ 50.62	\$ 52.14	\$ 53.70	\$ 55.31	\$ 56.97	\$ 58.72
10/13/24 - 10/11/25	\$ 37.44	\$ 38.87	\$ 40.36	\$ 41.90	\$ 43.50	\$ 45.16	\$ 46.89	\$ 48.67	\$ 50.13	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.90
10/12/25 - 6/30/26	\$ 38.19	\$ 39.65	\$ 41.17	\$ 42.74	\$ 44.37	\$ 46.07	\$ 47.82	\$ 49.64	\$ 51.13	\$ 52.67	\$ 54.25	\$ 55.87	\$ 57.55	\$ 59.28	\$ 61.09

Echo Tech/Vascular Tech, Lead Echo Tech (Registered), MRI Technologist/MR Safety Officer															
Range M	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 40.38	\$ 41.92	\$ 43.52	\$ 45.19	\$ 46.91	\$ 48.70	\$ 50.56	\$ 52.49	\$ 54.06	\$ 55.68	\$ 57.35	\$ 59.07	\$ 60.85	\$ 62.67	\$ 64.59
10/13/24 - 10/11/25	\$ 41.19	\$ 42.76	\$ 44.39	\$ 46.09	\$ 47.85	\$ 49.68	\$ 51.58	\$ 53.54	\$ 55.14	\$ 56.80	\$ 58.50	\$ 60.26	\$ 62.06	\$ 63.92	\$ 65.89