

Pay Ranges - UNAP RN
2024-2026

Pay Ranges

Nursing Education Program Coordinator, Quality Improvement Spec/RN, Senior RN Specialty Coordinator Surgical Services															
Range K	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 33.37	\$ 34.64	\$ 35.97	\$ 37.34	\$ 38.77	\$ 40.25	\$ 41.79	\$ 43.38	\$ 44.68	\$ 46.02	\$ 47.40	\$ 48.82	\$ 50.29	\$ 51.80	\$ 53.39
9/29/2024	\$ 34.37	\$ 35.68	\$ 37.05	\$ 38.46	\$ 39.93	\$ 41.46	\$ 43.04	\$ 44.68	\$ 46.02	\$ 47.40	\$ 48.82	\$ 50.29	\$ 51.80	\$ 53.35	\$ 54.99
10/13/24 - 10/11/25	\$ 35.06	\$ 36.40	\$ 37.79	\$ 39.23	\$ 40.73	\$ 42.28	\$ 43.90	\$ 45.57	\$ 46.94	\$ 48.35	\$ 49.80	\$ 51.29	\$ 52.83	\$ 54.42	\$ 56.09
10/12/25 - 6/30/26	\$ 35.76	\$ 37.12	\$ 38.54	\$ 40.01	\$ 41.54	\$ 43.13	\$ 44.78	\$ 46.48	\$ 47.88	\$ 49.32	\$ 50.79	\$ 52.32	\$ 53.89	\$ 55.50	\$ 57.21

Clinical Educator, Clinical Informatics Nurse Analyst, Nurse Navigator - Outpatient, Pre-Admission Clinical Coordinator, RN Care Manager, Senior Education Specialist															
Range L	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 36.71	\$ 38.11	\$ 39.57	\$ 41.08	\$ 42.65	\$ 44.28	\$ 45.97	\$ 47.71	\$ 49.15	\$ 50.62	\$ 52.14	\$ 53.70	\$ 55.31	\$ 56.97	\$ 58.72
9/29/2024	\$ 37.81	\$ 39.25	\$ 40.75	\$ 42.31	\$ 43.93	\$ 45.60	\$ 47.35	\$ 49.15	\$ 50.62	\$ 52.14	\$ 53.70	\$ 55.31	\$ 56.97	\$ 58.68	\$ 60.48
10/13/24 - 10/04/25	\$ 38.57	\$ 40.04	\$ 41.57	\$ 43.16	\$ 44.81	\$ 46.52	\$ 48.29	\$ 50.13	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86	\$ 61.69
10/12/25 - 6/30/26	\$ 39.34	\$ 40.84	\$ 42.40	\$ 44.02	\$ 45.70	\$ 47.45	\$ 49.26	\$ 51.13	\$ 52.67	\$ 54.25	\$ 55.87	\$ 57.55	\$ 59.28	\$ 61.05	\$ 62.93

Advanced Nurse Clinician															
Range M	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 40.37	\$ 41.91	\$ 43.51	\$ 45.17	\$ 46.90	\$ 48.69	\$ 50.55	\$ 52.48	\$ 54.06	\$ 55.68	\$ 57.35	\$ 59.07	\$ 60.84	\$ 62.67	\$ 64.60
9/29/2024	\$ 41.58	\$ 43.17	\$ 44.82	\$ 46.53	\$ 48.30	\$ 50.15	\$ 52.07	\$ 54.06	\$ 55.68	\$ 57.35	\$ 59.07	\$ 60.84	\$ 62.67	\$ 64.55	\$ 66.54
10/13/24 - 10/04/25	\$ 42.41	\$ 44.03	\$ 45.71	\$ 47.46	\$ 49.27	\$ 51.15	\$ 53.11	\$ 55.14	\$ 56.79	\$ 58.50	\$ 60.25	\$ 62.06	\$ 63.92	\$ 65.84	\$ 67.87
10/12/25 - 6/30/26	\$ 43.26	\$ 44.91	\$ 46.63	\$ 48.41	\$ 50.26	\$ 52.18	\$ 54.17	\$ 56.24	\$ 57.93	\$ 59.67	\$ 61.46	\$ 63.30	\$ 65.20	\$ 67.16	\$ 69.23

Pre-Admission Nurse, Registered Nurse - Vanguard, RN (Behavioral Health ED, Cardiac Cath Lab, Cardiology Float, ED Boarder, Endoscopy, Emergency Services, ICU/ECCU, IV Therapy, Lactation, Med Surg Nursing, OR, Pre-PACU, Main OR and ASC OR, Rehab Unit, RRT Impact Team, Special Procedures, Stress Lab, Vanguard Clin Ctr, Women Care Center, Wound Care)															
Range RN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 31.18	\$ 32.37	\$ 33.61	\$ 34.89	\$ 36.22	\$ 37.61	\$ 39.04	\$ 40.54	\$ 41.75	\$ 43.01	\$ 44.30	\$ 45.63	\$ 46.99	\$ 48.40	\$ 49.88
9/29/2024	\$ 32.12	\$ 33.34	\$ 34.62	\$ 35.94	\$ 37.31	\$ 38.74	\$ 40.22	\$ 41.75	\$ 43.01	\$ 44.30	\$ 45.63	\$ 46.99	\$ 48.40	\$ 49.86	\$ 51.38
10/13/24 - 10/04/25	\$ 32.76	\$ 34.01	\$ 35.31	\$ 36.66	\$ 38.06	\$ 39.51	\$ 41.02	\$ 42.59	\$ 43.87	\$ 45.18	\$ 46.54	\$ 47.93	\$ 49.37	\$ 50.85	\$ 52.41
10/12/25 - 6/30/26	\$ 33.41	\$ 34.69	\$ 36.01	\$ 37.39	\$ 38.82	\$ 40.30	\$ 41.84	\$ 43.44	\$ 44.74	\$ 46.09	\$ 47.47	\$ 48.89	\$ 50.36	\$ 51.87	\$ 53.46

Med Surg - Float Pool Day															
Range RNFD	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 35.18	\$ 36.37	\$ 37.61	\$ 38.89	\$ 40.22	\$ 41.61	\$ 43.04	\$ 44.54	\$ 45.75	\$ 47.01	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.40	\$ 53.88
9/29/2024	\$ 36.24	\$ 37.46	\$ 38.74	\$ 40.06	\$ 41.43	\$ 42.86	\$ 44.34	\$ 45.87	\$ 47.13	\$ 48.42	\$ 49.75	\$ 51.11	\$ 52.52	\$ 53.98	\$ 55.50
10/13/24 - 10/04/25	\$ 36.96	\$ 38.21	\$ 39.51	\$ 40.86	\$ 42.26	\$ 43.71	\$ 45.22	\$ 46.79	\$ 48.07	\$ 49.38	\$ 50.74	\$ 52.14	\$ 53.57	\$ 55.06	\$ 56.61
10/12/25 - 6/30/26	\$ 37.70	\$ 38.98	\$ 40.30	\$ 41.68	\$ 43.10	\$ 44.59	\$ 46.13	\$ 47.73	\$ 49.03	\$ 50.37	\$ 51.75	\$ 53.18	\$ 54.65	\$ 56.16	\$ 57.74

Med Surg Float Pool Eve/Nights															
Range RNFEN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10/1/23-6/30/24	\$ 37.18	\$ 38.37	\$ 39.61	\$ 40.89	\$ 42.22	\$ 43.61	\$ 45.04	\$ 46.54	\$ 47.75	\$ 49.01	\$ 50.30	\$ 51.63	\$ 52.99	\$ 54.40	\$ 55.88

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9/29/2024	\$ 38.30	\$ 39.52	\$ 40.80	\$ 42.12	\$ 43.49	\$ 44.92	\$ 46.40	\$ 47.93	\$ 49.19	\$ 50.48	\$ 51.81	\$ 53.17	\$ 54.58	\$ 56.04	\$ 57.56
10/13/24 - 10/04/25	\$ 39.06	\$ 40.31	\$ 41.61	\$ 42.96	\$ 44.36	\$ 45.81	\$ 47.32	\$ 48.89	\$ 50.17	\$ 51.49	\$ 52.84	\$ 54.24	\$ 55.68	\$ 57.16	\$ 58.71
10/12/25 - 6/30/26	\$ 39.84	\$ 41.12	\$ 42.44	\$ 43.82	\$ 45.25	\$ 46.73	\$ 48.27	\$ 49.87	\$ 51.17	\$ 52.52	\$ 53.90	\$ 55.32	\$ 56.79	\$ 58.30	\$ 59.89